SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287
Estimated average b	urden
hours per response:	0.5

Instruction 1(b).				t to Section 16(a) o tion 30(h) of the Inv		es Exchange Act of 1934 apany Act of 1940		nours	per response:	0.5
1. Name and Address of Reporting Person* <u>Templeton Mary B Esq</u>				_	•	ymbol FICS INC /DE/ [ationship of Reportir all applicable) Director Officer (give title below)	10% 0	Owner (specify
(Last) 2600 KELLY R SUITE 100	(First) OAD	(Middle)	3. Date 05/22/	of Earliest Transad 2020	ction (Month/E	Day/Year)		SVP, Gen Cou	nsel & Corp S	Sec
			4. If Am	nendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	/idual or Joint/Grou	o Filing (Check A	Applicable
(Street) WARRINGTON	N PA	18976					X	Form filed by On Form filed by Mo Person		
(City)	(State)	(Zip)						Person		
		Table I - Nor	-Derivative S	ecurities Acq	uired, Disp	oosed of, or Benefi	cially	Owned		
1. Title of Security	r (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3,		5. Amount of Securities Beneficially	6. Ownership Form: Direct	7. Nature of Indirect Beneficial

	(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr. 8)		5)				(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	05/22/2020		Р		1,103	Α	\$7.25	1,134 ⁽¹⁾	D	
Common Stock								332 ⁽¹⁾⁽²⁾	Ι	By Trust
				-				_		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(3, pare,,,														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriva Securi Acquir (A) or Dispos of (D)	of Expiration Date (Month/Day/Year) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		e and 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Common Stock Warrants	\$7.975	05/22/2020		Р		1,103		05/22/2020	05/22/2025	Common Stock	1,103	\$0 ⁽³⁾	1,103	D	

Explanation of Responses:

1. Adjusted to reflect 1-for-3 reverse stock split effective April 29, 2020.

2. Holding amount represents issuer's matching stock contribution pursuant to 401(k) plan.

3. Issued in connection with the purchase of shares of common stock on May 22, 2020 as reported above.

/s/ Mary B. Templeton, Esq.

** Signature of Reporting Person Date

05/27/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).