FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
 									
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Curtis Eric					W							mbol ICS IN		eck all applic Directo	ector cer (give title		on(s) to Issu 10% Ov Other (s below)	ner	
(Last) (First) (Middle) 2600 KELLY ROAD SUITE 100					Date o	of Earliest	Trans	saction	ı (Month	n/Da	ay/Year)		SVP & COO						
(Street) WARRINGTON PA 18976				_ 4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(5		(Zip)										_						
1. Title of Security (Instr. 3) 2. Tr			2. Trar Date	nsactio			3. Tra Co ar) 8)	ansactio	on tr.	Amount (A) or Benefi		d (A) or	5. Amount of Securities Beneficially Owned Follow Reported) ' ' '		7. Nature of ndirect Beneficial Ownership Instr. 4)		
Common	Stock											500			D				
			Table II -										or Bene		Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day/	oate,	4. Transaction Code (Instr. 8)				6. Date Exercisal Expiration Date (Month/Day/Year			of Securities		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerci	isable		xpiration ate	Title	Amount or Number of Shares					
Employee Stock Option (Right to Buy)	\$5.44	01/22/2021			A		60,000		01/22/	/2022 ⁽¹⁾	0	1/22/2031	Common Stock	60,000	\$0	60,00	00	D	

Explanation of Responses:

1. This employee stock option shall vest in a series of three successive, equal installments beginning with the first anniversary of the grant date.

/s/ John P. Hamill, as Attorney-

01/26/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.