FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	9
------------------------	---

STATEMENT OF CHANGES IN	I BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Fraser Craig					<u>v</u>						symbol <u>FICS IN</u>	/[(Ch	elationship of eck all applications Control Officer (able)	g Perso	on(s) to Issu 10% Ow Other (s	/ner	
(Last) (First) (Middle) 2600 KELLY ROAD SUITE 100					Date (of Earliest 2019	Trans	action (N	onth/[Day/Year)		below)	Presiden	t and	below)	респу		
(Street) WARRIN	NGTON I	PA State)	18976 (Zip)		4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable te) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Ta	able I - Non	n-Deriv	/ativ	ve S	ecuritie	s Ac	quired	, Dis	posed o	f, or Be	neficially	/ Owned				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		red (A) or str. 3, 4 and	Beneficial Owned Fo	ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) (D)	Price	Reported Transaction (Instr. 3 and	ion(s)			(Instr. 4)	
Common Stock														62,490		D		
Common Stock													441(1)			I	By Trust	
			Table II - I								osed of, convertil			Owned				
Derivative Conversion Dat			ate Execution Da		Code (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership t (Instr. 4)
				Code	ode	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares			ion(s)		
Employee Stock Option (Right to	\$4.3	03/19/2019		A			100,000		03/19/202	0(2)	03/19/2029	Commor Stock	100,000	\$0	100,000		D	

Explanation of Responses:

- $1. \ Holding \ amount \ represents \ is suer's \ matching \ stock \ contribution \ pursuant \ to \ 401(k) \ plan.$
- 2. This employee stock option shall vest in a series of three successive, equal installments beginning with the first anniversary of the grant.

/s/ Craig Fraser

03/21/2019

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.